

**Job Title: Welder**

**Company: Vanderbilt Luxury Pontoons**

**Location: Fort Wayne, Indiana United States**

**Reports To: Plant Manager**

**Phone: 260-478-7227**

**POSITION SUMMARY:**

Vanderbilt Luxury Pontoons is seeking a skilled Welder to support the fabrication and welding of high-quality components for our premium pontoon boats. This role is crucial in maintaining our commitment to craftsmanship and innovation. The ideal candidate will have experience in metal fabrication, MIG/TIG welding, and working with aluminum structures.

**CANDIDATE REQUIREMENTS:**

- Extensive knowledge in all aspects of fabrication and welding
- Welding certification preferred or willingness to obtain certification after a 90-day probationary period
- Ability to pass Vanderbilt's welding assessment
- Experience with aluminum welding and structural fabrication is a plus
- Forklift certification or willingness to obtain certification
- Ability to operate large equipment safely and efficiently
- Self-motivated with the ability to work independently and in a team setting
- Flexibility to work overtime and weekends when needed to support production demands

**SKILLS & KNOWLEDGE REQUIRED:**

- High school diploma or equivalent
- MIG and TIG welding experience, preferably with aluminum
- Proficiency in using fabrication and welding tools, both power and hand tools
- Ability to read and interpret technical drawings and specifications
- Basic proficiency in computer use, mathematics, reading, and measurement
- Familiarity with lean manufacturing principles (5S, Kaizen, LSS) is a plus
- Strong attention to detail and organizational skills
- Commitment to workplace safety and quality standards

**PHYSICAL REQUIREMENTS:**

- Ability to lift up to 30 lbs for extended periods and up to 50 lbs occasionally
- Regular standing, bending, twisting, and overhead reaching as required

- Exposure to welding environments, moving mechanical parts, and airborne particles
- Ability to work in a moderate-noise manufacturing environment

**COMPENSATION & BENEFITS:**

- Competitive hourly pay range: \$19.50 - \$30.00 (based on experience and skills)
- Opportunity for annual performance-based incentives
- Comprehensive benefits package including:
  - Medical, dental, and vision coverage
  - Paid vacation, holidays and PTO
  - 401(k) with company match
  - Health Savings Account (HSA) with employer contribution
  - Employee discounts on Vanderbilt Luxury Pontoons products
  - Career growth and development opportunities

**WHY JOIN VANDERBILT LUXURY PONTOONS?**

At Vanderbilt Luxury Pontoons, we are redefining the boating experience by delivering industry-leading craftsmanship and innovation. As part of our team, you'll contribute to building premium pontoons designed for luxury, performance, and durability. We value our employees and offer an environment where skill, passion, and hard work are recognized and rewarded.

**HOW TO APPLY:**

If you have welding experience and a passion for high-quality craftsmanship, we encourage you to apply! Join us and be a part of a team that's shaping the future of luxury pontoons.

Vanderbilt Luxury Pontoons is an Equal Opportunity Employer.

**Vanderbilt Luxury Pontoons – Welder Pay Scale Reference**

**Position: Welder (Aluminum MIG/TIG)**

**Location: Fort Wayne, Indiana**

Experience Level	Hourly Pay Range	Typical Qualifications & Skills
Entry-Level Welder	\$19.00 - \$23.00	<ul style="list-style-type: none"> <li>- 0-2 years of welding experience</li> <li>- Basic MIG/TIG welding skills with aluminum</li> <li>- Ability to pass initial weld test</li> <li>- Willingness to obtain certification</li> </ul>
Experienced Welder	\$23.00 - \$28.00	<ul style="list-style-type: none"> <li>- 3+ years of aluminum welding experience</li> <li>- Proficiency in MIG/TIG welding and fabrication</li> <li>- Ability to read blueprints and specifications</li> <li>- Forklift certification or willingness to obtain</li> </ul>
Senior/Lead Welder	\$28.00 - \$35.00	<ul style="list-style-type: none"> <li>- 5+ years of aluminum welding experience</li> <li>- Advanced fabrication skills &amp; leadership experience</li> <li>- Certified welder with the ability to train others</li> </ul>

Experience Level    Hourly Pay Range    Typical Qualifications & Skills

- Strong problem-solving and quality assurance skills

**Additional Compensation & Benefits:**

- Overtime Pay: Time-and-a-half for hours beyond 40 per week
- Annual Incentives: Performance-based bonuses may apply
- Certification Incentives: Pay increases upon obtaining required welding certifications

**Equal Employment Opportunity**

We provide equal employment opportunities to all employees and applicants for employment and prohibit discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.